



PAKISTAN

**RULES AND GOVERNANCE**  
**ENGLISH SPEAKING UNION OF PAKISTAN**



PAKISTAN

**RULES AND GOVERNANCE**

ENGLISH SPEAKING UNION  
OF PAKISTAN

Promoting  
International  
understanding  
through  
the  
English  
Language

---



PAKISTAN

**THE ENGLISH SPEAKING  
UNION OF PAKISTAN**

91 Shahrah-e-Iran, Clifton  
Karachi 75600, Pakistan

Telephone:  
+9221 3583 4056  
+9221 3586 7771-6

Facsimile:  
+9221 3587 4659

eMail:  
[esup100@gmail.com](mailto:esup100@gmail.com)

[www.esuonline.com](http://www.esuonline.com)  
[www.esu.org](http://www.esu.org)

## Contents

ESUP Pakistan - Vision, Objectives and Mission	4
ESU Core Values	6
Code of conduct for ESUP	7
Organizational Structure	
National Council	9
National Council Executive Committee	10
Member ship and Fees	
How to become a member	14
Patron/Patron in Chief	15
Corporate Membership	15
Life Members - Individuals	16
Youth/Journalists Membership	17
Termination of Membership	18
Revision in Fees / Charges	18
Elections Management	19
Notes	20

# ESU Pakistan

## Vision

To give young people the speaking and listening skills and cultural understanding they need to thrive.

## Objectives

Promote International Understanding and Friendship.  
Advancement of literary and educational pursuits.

## Mission

The mission of the ESU is to promote international understanding and human achievement through the English language.

Central to its purpose, is the recognition that the English language offers people of different races and cultures, a means of shared communication, English is spoken by over one billion people worldwide and has become the international language of business, travel and technology. The ESU supports a range of activities that enhances the effective use of English in education, in business and in daily life.

These aims are achieved through scholarships, awards, debating and public speaking competitions that encourage speaking skills and a variety of educational programs for young people from all over the world. School Children, students and young professionals are our main focus because the future of international relations will be in their hands.

They share a common language in English through which they are able to share thoughts & feelings, to transmit information, to explain and, through an expanding program of live Internet debates, to discuss, argue and persuade.

The young people who take part in our programs emerge better equipped to contribute to their society and with a better understanding of the world they live in.

The ESU also has a strong tradition of links with young musicians. Music scholarships are awarded annually to allow outstanding young performers to study at summer schools in the USA and in institutes throughout the UK.

International and current affairs form the subject of many ESU programs and events. Debates, conferences and lectures on domestic and global issues allow ESU members to exchange views on a wide range of contemporary topics. Every year, an international figure is invited to give the prestigious Churchill Lecture at the Guildhall in London. The annual conference on "Britain Today" at Oxford brings together delegates from many different countries to discuss issues of common importance ranging from environmental questions to international relations. Many scholarships and exchanges are sponsored by the ESU, providing the opportunity to study both in the UK and in the USA.

The center of all these activities is the international Headquarters at Dartmouth House in London, which not only manages the international programs but also provides advice and support for ESU, both nationally and internationally.

Tens of thousands of ESU members all over the world are able to share their ideas and culture through the ESU global network.

## ESU Core Values

Tolerance

Mutual respect amongst comity of nations

Sharing and caring

Aspiring for knowledge

Transparency and integrity

Assets of ESUP would not be used for  
personal gain of any member

## Code of conduct for ESUP

To further the ESUs Vision and based on its agreed Values, ESUP expects members to follow the basic rules and regulations to maintain its high standards and principles.

### Events:

Punctuality at ESUP events is its hallmark. Rarely will an event deviate from the timings indicated and will follow the program as stated in the invitation or the notice.

Most of ESUP events entail inviting prominent individuals such as Ambassadors, Visiting Foreign Guests, Politicians, Business Icons and important government functionaries. As such, every member attending any of ESUP event is expected to dress formally and a minimum of 'smart casual'. Wearing of collarless shirts, T-Shirts, jeans, joggers and sandals without straps are not permitted and entry to events can be disallowed in such attire.

Seating arrangements are made such that specially invited guests in the front row alongside the members of the NCEC as their hosts. While participating in an event, members are required to maintain the decorum. If it is an event inviting a speaker, members are required to keep silent so as not to disturb the speaker. If a Q&A session is to follow, only ESUP members are authorized to ask questions, not guests of members. Questions should be short allowing other members a chance to do the same in the limited time available. Usually the President and the Secretary General moderate the interactive session.

## Code of conduct for ESUP

### Elections:

Eligible members are required to follow the rules while submitting the application with special emphasis on the deadlines indicated for participating in the election. Results of the election are announced at the Annual General Meeting of ESUP by the Election Commissioner(s) nominated by the NCEC after evolving a consensus on the individual and his team where necessary. Results of the election are to be considered as final and no representation by any participating candidate should be expected to be entertained for review.

# Organizational Structure

## National Council

The National Council shall be the General Body of the ESUP.

All Life Members shall constitute the National Council who shall have the right to vote and can stand for any office of the ESUP.

The National Council of ESU Pakistan (NC) at its Annual General Meeting, when elections are due, shall elect the National Council's Executive Committee.

Appoint a Chartered Accountancy firm to Audit.

Approve Audited Accounts.

Consider all matters of the affairs of ESUP raised by the NCEC and those that are its own obligation under the constitution.

Power to amend the Constitution and Articles of Association or Memorandum of Association after NCEC has considered the amendments and presents it to the National Council according to Article 16 of the Articles of Association.

# Organizational Structure

## National Council Executive Committee

The National Council Executive Committee hereby called the “NCEC”.

The NCEC shall have the power to invite up to three Patrons, including at least one woman of excellent standing in academia, civil society and / or corporate world. The criteria would be decided by the NCEC. For Patron, the term would be two years to coincide with the term of NCEC and based on their contributions the NCEC may reinvoke such Patron(s). *(Amended & Approved in EOGM dated 28 March 2026)*

The Patrons in Chief and Patrons would be invited to every NCEC meetings who shall not be subject to attendance requirements.

President will be responsible for management of affairs of the ESUP and under his leadership the affairs of the ESUP shall vest in the NCEC.

NCEC consists of 11 persons.

NCEC shall comprise of the following:

The President, who will serve only one term of two years.

Two Vice-Presidents who will be elected by the majority vote of Corporate/Life Members

One of the two shall be the Senior Vice President who shall be elected by majority vote of the NCEC.

The Senior Vice President shall automatically take over as the President of ESU Pakistan at the end of the tenure of sitting President.

The Vice President shall automatically take over as the Senior Vice President for the next tenure.

The Presidents of each Branch of the ESUP shall be the Vice Presidents of the NCEC.

# Organizational Structure

## National Council Executive Committee

### Membership of NCEC Criteria:

- i. To qualify for nomination in NCEC a life member must have attended at least 50% of the ESUP events during the calendar year *(Amended & Approved in EOGM dated 28 March 2026)*
- ii. It is proposed that to requalify for nomination for NCEC/Office Bearers, a member must have attended 66% of the NCEC meetings during the previous term *(Amended & Approved in EOGM dated 28 March 2026)*
- iii. Any member failing to attend three consecutive meetings of NCEC shall automatically stand deleted from NCEC membership unless the member has given prior intimation of unavoidable reasons *(Amended & Approved in EOGM dated 28 March 2026)*
- iv. A NCEC member may appeal to a three-member Committee consisting of Patron in Chief, President, and Hon. Secretary General for restoration of NCEC membership; however, the decision of the Committee shall be final *(Amended & Approved in EOGM dated 28 March 2026)*
- v. To qualify for nomination as President and Senior Vice President, the candidate must have completed at least one full tenure as Member NCEC, and must have attended one International ESUP event outside Pakistan. *(Amended & Approved in EOGM dated 28 March 2026)*

# Organizational Structure

## National Council Executive Committee

### Membership of NCEC Criteria:

- vi. The outgoing, Senior Vice President and Vice President shall automatically assume the offices of President and Senior Vice President, and the Presidents of each Branch shall be appointed as Vice Presidents. *(Amended & Approved in EOGM dated 28 March 2026)*
- vii. At the end of the term of NCEC, General Body shall elect 11 members who meet the requirements mentioned at (i) and (ii)
- viii. The newly elected NCEC, through a majority vote, would appoint four of the interested members, as Vice President, Honorary Secretary General, Honorary Treasurer, and Honorary Joint Secretary
- ix. In place of these positions, NCEC would co-opt four members from the membership who meet the requirement of (i) above. *(Amended & Approved in EOGM dated 28 March 2026)*
- x. The co-opted members should attend minimum of 50% of the meetings of the NCEC, whereas they shall be exempt from the requirement of attending three consecutive meetings. However, if they wish to file nominations for NCEC in subsequent term, they must have met the attendance requirement of not less than 66% *(Amended & Approved in EOGM dated 28 March 2026)*
- xi. The Immediate Past President would also be a member of NCEC but without voting privileges *(Amended & Approved in EOGM dated 28 March 2026)*

# Organizational Structure

## National Council Executive Committee

Patron in Chief  
Patron(s) (*Amended & Approved in EOGM dated 28 March 2026*)  
President  
Senior Vice President  
Vice President  
Secretary General  
Treasurer  
Joint Secretary

Two representatives from each ESUP branch Including the President/nominee of the Branch members of NCEC.

Tenure of the NCEC shall be for two years.

The NCEC may set up sub-committees for special purposes which shall submit their proposals or reports for the consideration of the NCEC.

NCEC may nominate any prominent British citizen residing in the UK to represent ESUP at the ESU Council London.

The Deputy High Commissioner of United Kingdom and the Consul General of United States of America are Honorary Vice Presidents but have no voting rights.

Quorum: 1/3rd of all members in good standing.

In case of no quorum, meeting may be adjourned and reconvened where no quorum will be required.

In case of vacancy arising after half of tenure has passed NCEC may co-opt a member to fill the vacancy for rest of the term.

Any action taken in good faith in the interest of achieving the vision and objectives of ESUP are indemnified against persecution or legal action. The Liability of the members shall be as per clause 4 of the Article of Association.

# Membership and fees

## How to become a member

Membership of ESUP is open to any person of 15 years and above.

Any person eligible shall apply on prescribed form proposed and seconded by Life Members of ESUP.

Application to be received by Head Office, scrutinized and presented by President to the NCEC for approval.

Decision of NCEC shall be final.

Form for introduction of a candidate (appendix)

Membership categories:

Patron/Patron in Chief

Corporate Membership

Life Membership (General)

Life Membership (Women)

*(Amended & Approved in EOGM 28 March 2026)*

Youth/Journalists Membership

Spouse, Son/Daughter of Deceased or Specially Challenged Member(s)

## Membership and fees

### Patron/Patron in Chief

Patron in Chief, will be admitted to ESUP only by invitation with the unanimous approval of the NCEC. The appointment will be in an Honorary capacity

Patrons will be those Individuals or Institutional donors who would be appointed by invitation with unanimous approval of the NCEC. The Patron in Chief and Patrons would be invited to every NCEC meeting but would not be subject to attendance requirements nor would they have voting privileges. *(Amended & Approved in EOGM dated 28 March 2026)*

### Corporate Members

The Joining fee is Rs 120,000/-

For ESUP events, a Corporate Member may nominate upto three officials representing the entity.

A Corporate Member shall be eligible for one vote which can be either casted by the CEO or a duly authorized official of the entity.

## Membership and fees

### Life Members - Individuals

Will be members for life and the fee, payable one off, Rs 80,000 which can be revised periodically by the NCEC  
For New members Only

### Life Members - Women Category

*(Amended & Approved in EOGM dated 28 March 2026)*

Women can apply for Life Membership upon payment of minimum 50% of the prevailing fee of Life Membership.  
*(Amended & Approved in EOGM dated 28 March 2026)*

Any charges for special events/Lunches/Dinners etc will be payable as decided by NCEC.

They will have the right to vote and can stand for any office of the ESUP.

### Previous Category of 'Permanent Members'

Stands renamed as 'Life Members' per above clause.

Current Permanent Members will Pay Rs 30,000 as one off and renamed as Life Members as per above clause.

## Membership and fees

### Youth/Journalists Membership Spouse, Son/Daughter of Deceased or Specially Challenged Member(s)

Youth in good standing between the ages of 15 and 35 and Journalists being bona fide media people can join as members by paying 25% of the prevailing fees of a Life Membership.

*(Amended & Approved in EOGM dated 28 March 2026)*

After reaching the age of 35 years, the Youth membership shall end. However, after minimum of two years of membership and between the ages of 18 and 35, such members can apply for life membership by paying additional 25% of the prevailing of life membership.

*(Amended & Approved in EOGM dated 28 March 2026)*

Journalists, upon retirement from their profession or earlier after having completed minimum of two years of membership can apply for life membership by paying additional 25% of the prevailing of life membership.

*(Amended & Approved in EOGM dated 28 March 2026)*

NCEC shall have the power to invite either Spouse or Son or Daughter of a Deceased or Specially Challenged Member (who is unable to attend the ESUP events) upon payment of minimum 50% prevailing fee of Life membership. (As decided by NCEC and being regularized)

## Termination of Membership

Due to death, resignation, misconduct, or inappropriate social behavior.

In such matters decision of the NCEC in accordance with procedure set out in Article 20 b of the Articles of Association, will be final.

## Revision in Fees / Charges

NCEC will have the authority to change the fees and charges at any time in future which will be applicable prospectively.

For Life Members revision in Fees and charges if any will be applicable to new life members only.

## Elections Management

Notice of AGM is sent to members with all related papers including those for the elections six weeks before the date of meeting.

Each Corporate/Life member will have right to one vote.

Election Commissioner(s) will be appointed by the NCEC.

Prior to 60 Days of Election, NCEC shall nominate upto two Election Commissioner(s) (EC). Those to be nominated as ECs must have completed a minimum of 5 years of life Membership and shall not be member of the outgoing NCEC.

Ballot boxes will be opened and counted by Election Commissioners.

Elections are based on simple majority of votes counted.

Results will be announced at the AGM.

*April 2026*



